

Flourishing Church Plan
Horizon Church of Ahwatukee
August 6, 2017
Revised September 18, 2017

At Horizon, our vision statement states that we are a congregation of people *Coming to Christ, Growing in Christ, and Ministering for Christ*, essentially a community of believers that “makes disciples.” Our church leadership completed the survey in Chapter 5 of *Becoming a Flourishing Church*, and submitted our results to Amber Ayers. It was at that point that we realized that making disciples is not at the priority level we would like, and quite possibly, we are not exactly sure *how* to make disciples. Amber coached us into understanding that our congregation lacks a discipleship making culture. We have decided to make this our main area of desired growth.

Our specific goal is to become a church that makes disciples and multiplies. In order to accomplish this, a discipleship making culture needs to be created. We would like Horizon to become known as a church that makes disciples.

In order to reach this goal, we will need to understand first, how we will embody discipleship as individual leaders. We will need to first create a team of between 6-15 core leaders who are committed to personal transformation, with a vision to change the culture of Horizon, and have influence in shaping a disciple making culture. This team should include mostly current session members, but also key leaders who are committed and willing to accomplish the goals of this plan.

Once this team is created, we plan to work with ECO in their new *Flourishing Disciples* (FD) which is scheduled to launch in October 2017. FDI is a combination of monthly events for this core group of leaders with Retreats led by a coach from ECO that meet once every 4-5 months. FD will last about 15 months and will provide us with the resources needed to reach our goal of becoming flourishing disciples. Also, the Mission Plan Team (the Pastor and three Elders) will meet between our monthly meetings to work on this plan, the mission plan, and PNC issues.

The ECO coach will help us with barriers and challenges. Questions like “Why are we not multiplying disciples as we would like?” will be asked and discussed. The resources provided by the ECO coach will include understanding how Jesus made disciples, how he trained his disciples, and how disciples are made and trained today. In addition to the core curriculum creating this discipleship making culture, our vision is that Horizon becomes a place where individuals grow spiritually, become intimate with God, and exhibit the fruits of the Spirit.

We plan to launch our first pre-retreat event in late August/early September.